



The Electrotechnical JIB
Setting employment standards

JIB Survey of Accidents at Work 2025

Accident Incident Rate (AIR) continues to improve in the electrotechnical sector

4.6% improvement in AIR
In the electrotechnical sector
From **351** in 2024 to **335** in 2025.



0 fatal incidents
0 electrical contact incidents
Reported out of **68** companies and **5,372** staff

140% higher

Incidence rate
among self-
employed operatives



2.4 x that among directly
employed and a **185%**
increase from 2024.

Incident type distribution

Slips, trips, and falls:

27%

An improvement
from **52%** in 2024

Contact with machinery:

25%

A new area of concern
in 2025

Falls from height :

9%

An improvement
from **20%** in 2024

Lifting and handling:

7%

An improvement
from **17%** in 2024

Safety Compliance (Self-Reported)

100% compliance reported
across **6** indicators

- 1 Written H&S Policy
- 2 Risk Assessments (pre-project)
- 3 Accident and Near-miss Reporting
- 4 Ongoing Employee Training
- 5 Operative Regulatory Training – **100%**
- 6 PPE Provision and Compliance Checks – **100%**

99% compliance across **2** indicators

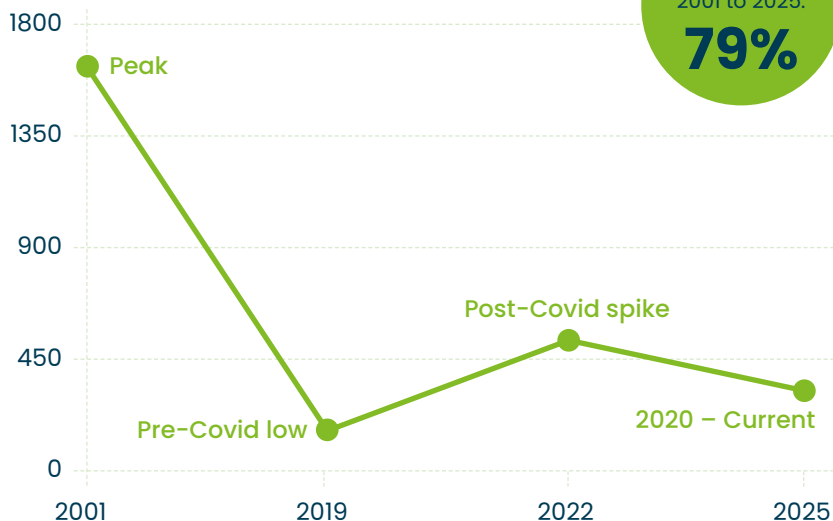
- 1 Tool and Equipment Safety Inspection – **99%**
- 2 Safe Electrical Isolation Procedures – **99%**

RIDDOR statutory reporting



18 RIDDOR incidents
100% were submitted on time

AIR 2001–2025



Note: No data collected 2020–21 due to COVID-19 impact.

Survey Methodology



- **Data period:** 1 January – 31 December 2025.
- **68** JIB member companies participated, covering **5,372** operatives (**4,411** direct, **961** self-employed/agency).
- Self-employed survey participants fell from **38%** (**2,740** operatives) in the 2024 survey to **18%** (961) in 2025. This shift materially affects comparisons between survey periods.
- Data is self-reported and not drawn from a randomised sample.
- AIR is calculated as $(\text{RIDDOR reportable incidents} \div \text{total workforce}) \times 100,000$.
- **100%** of companies with reportable incidents submitted data within the statutory 15-day window.



Industry benchmarking – AIR per 100,000 workers

Sector	Employment Type	AIR
Construction Industry	Direct employees	298
Construction Industry	Subcontractors	165
Build UK members	Direct employees	139
Build UK members	Subcontractors	152

n.b: Wider construction industry figures do not include JIB operatives or JIB data; Data definitions and calculation methods differ across sources and figures are not directly comparable.



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