



The Electrotechnical JIB

Setting employment standards

How will my data be shared after an Occupational Health Assessment?

YOUR OCCUPATIONAL HEALTH ASSESSMENT (OHA), LIKE ANY CLINICAL ASSESSMENT, IS CONFIDENTIAL



Any clinical recommendations arising from the assessment are discussed directly with you during the assessment. This might include, for example, a follow up assessment, and, if necessary, a discussion with your manager (or H&S Manager), to ensure safe working environment for yourself and your colleagues.



After you have been shown your OHA test results, you will be asked to sign a form indicating that you have attended.



Your employer will be issued with a Fitness Certificate confirming your attendance and listing the tests that have been undertaken as part of the OHA.

Details of your attendance and the health assessments carried out will be returned to your line manager, as they need this to show that the relevant tests have been carried out.



This information **does not include test results**. It shows only that you have attended and undergone the appropriate assessment. No confidential medical information will be enclosed.



If recommendations are given, (e.g. the issue of new ear defenders) this will be indicated on the form so that your manager can act on these recommendations.

If a referral, or another appointment is required, this will be indicated on the Fitness Certificate.



You have the right to withdraw your consent to the OHA at any time prior, during or after the OHA taking place.