

FB Taylor (Cable Contractors) Ltd



JIB and ECA member FB Taylor Cable

Contractors undertakes some of the largest

cabling contracts in the UK. The company was one of the first to take advantage of the OHA funding when it was introduced in January. Tracey Baldwin, Company Secretary, explains more...

"The health, safety and occupational wellbeing of all our employees is important to us. We have always encouraged staff to use the JIB benefits available to them and the Occupational Health Assessments are a way for the individual to have a regular health check.

To date we had already carried out safety critical medicals as this was a requirement for safety critical workers on the Cross Rail Project where we are currently engaged. As a proactive employer, we have taken the decision to undertake OHAs for operatives going forward as we are a member of Constructing Better Health (CBH) with access to the CHAT 2 database and are keen to encourage the use of the CBH scheme across our industry.

We wrote to all our employees in December 2017 to explain the JIB change-over to the OHA scheme and supplied them with a copy of the JIB operatives briefing sheet. We explained to them that the purpose of the assessments is to look for any effects to an employee's health by what they may be exposed to at work, i.e. noise, vibration, solvents, fumes or dust and that employees will benefit from such assessments as regular health checks are a way of detecting and, where necessary, treating any early health problems.

The booking, undertaking and delivery of the assessments has so far been smooth. The claims have been processed without any issues and the ECIS payment has been prompt.

A few employees who have already had their assessments had blood pressure issues, etc. that they were unaware of and would have ignored if they had not had this wellbeing check, so we encourage other JIB member companies to take advantage of the scheme."