



# The Electrotechnical JIB

Setting employment standards

## JIB Skills Development Fund

If you're looking to upskill your workforce, the JIB Skills Development Fund may be able to help.

### Financial support to help upskill your workforce

The JIB Skills Development Fund provides financial assistance for those undertaking further education and training in the electrical industry.

### Who qualifies?

As a JIB member company, your electrical operatives and registered apprentices will be eligible to apply through the JIB Skills Development Fund for courses which are over and above the normal requirements of the JIB grading system. JIB member companies can reclaim costs of training provided to their employees, helping to upskill the workforce and providing valuable qualifications, increasing productivity.

Funding is also open to anyone wishing to undertake a study in the electrical industry which will be of benefit to the industry as a whole.

### Funding levels

The Fund promotes a higher standard of technical knowledge and craftsmanship. This is done through the funding of courses relevant to the industry, usually for 75% and up to £1,250 per person, per course, per year, potentially providing thousands of pounds to support companies and people through courses over multiple years.

### Members who have benefited

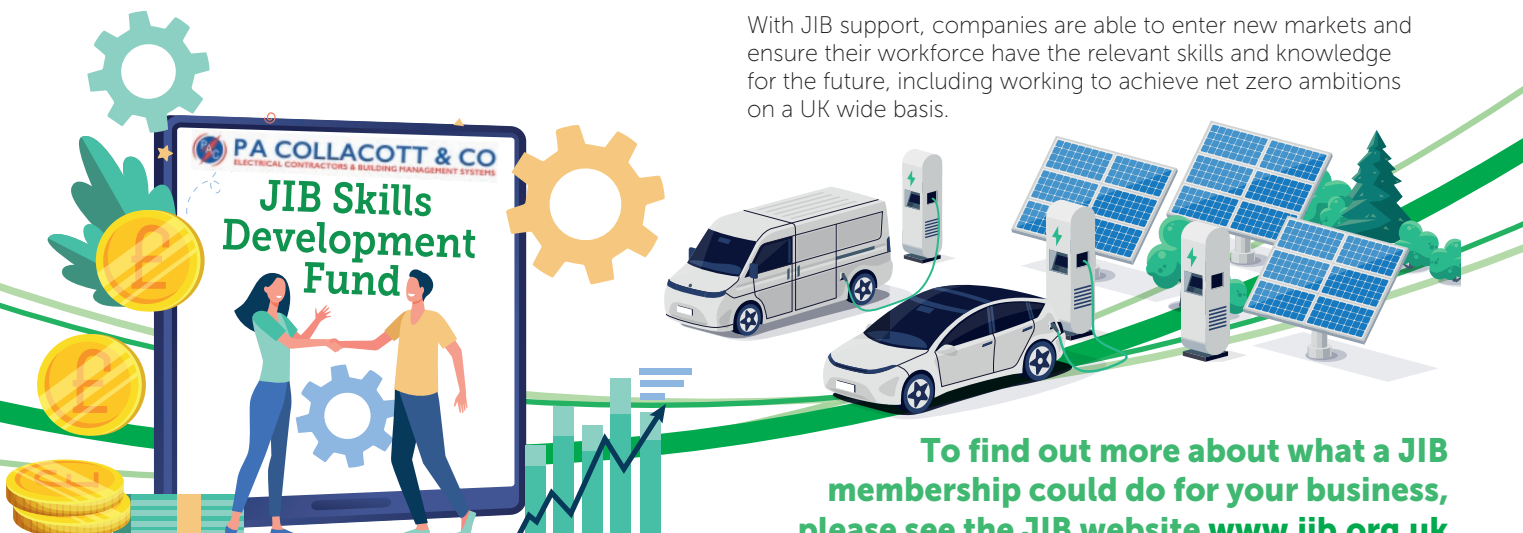


P A Collacott & Co was established in 1978 and has considerable experience providing building services to property owners and facility managers. Operating from Cambridgeshire and Oxfordshire with over 50 directly employed engineers and support operatives, P A Collacott prides itself on developing highly skilled technical staff and providing tailored services to meet its customers' requirements. The company continues to train its highly qualified engineers to the latest technology.

Managing Director Paul Fish said: *"Within the current evolving electrical contracting market training and development of staff is key to the growth and success of any business. The cost of training can be a large expense alongside the staff time away from daily duties to carry out the courses. The JIB Skills Development Fund is an excellent facility for members to draw upon to assist with the costs of upskilling their workforce in areas of technological advancement. The course also provides a personal advantage to operatives employed by JIB member companies which may not always be available from all employers.*

*"P A Collacott & Co has recently placed a number of operatives through an Electric Vehicle Charging qualification with assistance from the JIB Skills Development Fund. The future plan is to make wider use of the Fund for both higher education and bespoke courses to increase the company capability in both Solar PV and energy saving technologies. The skills being obtained by our operatives dovetail excellently with the Building Energy Management works which P A Collacott operates throughout Cambridgeshire and Oxfordshire."*

With JIB support, companies are able to enter new markets and ensure their workforce have the relevant skills and knowledge for the future, including working to achieve net zero ambitions on a UK wide basis.



To find out more about what a JIB membership could do for your business, please see the JIB website [www.jib.org.uk](http://www.jib.org.uk) for more information, email [membership@jib.org.uk](mailto:membership@jib.org.uk) or call on 01322 661608