



The Electrotechnical JIB  
Setting employment standards

# JIB MEMBERSHIP SURVEY RESULTS 2022

FEEDBACK GIVEN FROM  
OVER 160 RESPONDENTS  
ACROSS OUR MEMBERSHIP

## TOP 3 REASONS COMPANIES VALUE THE JIB



1. Enhance the company's profile (JIB membership seen as a mark of quality)
2. The JIB's reputation for investing in people (e.g. JIB Benefits Scheme)
3. The JIB provides an effective "one stop" HR solution (Employment T&Cs)



## WHAT OUR MEMBERS SAY:

*“Being a JIB member is a way of making sure our employees are fully trained and up to the current standards.”*

*“JIB has always set good employment standards within our industry. This is important for both employee relationships and client satisfaction.”*

*“The JIB is still the benchmark for high quality training of apprentices and the JIB handbook is all encompassing giving clarity to employers.”*

*“JIB is the place we turn to when we have queries in respect of working conditions in the industry.”*



Click [here](#) to see the actions taken in response to the 2021 Membership Survey.

### PRIORITIES

Raising standards for employment, welfare, grading and apprentice training is seen as the No. 1 priority for the JIB by its members

Over **70%** said the JIB was 'Good' or better at delivering on their No. 1 priority



### BENEFITS

The JIB providing a complete HR solution is ranked as the top member benefit

More than **80%** said the JIB performed 'Good' or better at delivering the top benefit



### VALUE

More than **60%** rated the value of JIB membership as 'Good' or better

**74%** said the JIB's overall performance was 'Good' or better

Almost **90%** said the JIB makes them feel valued

More than **85%** said the JIB raises standards for employment, welfare, grading and apprentice training



### DEVELOPMENT

What our members would like to see more of:

- Continue to promote JIB
- Expand market, industry and legislative updates
- Build on Regional Forums for greater member engagement

