



JIB

MEMBERSHIP DETAILS

**Joint Industry Board for the Electrical Contracting Industry,
Kingswood House,
47/51 Sidcup Hill,
Sidcup,
Kent DA14 6HP**

Tel: 020 8302 0031

Fax: 020 8309 1103

www.jib.org.uk

Joint Industry Board for the Electrical Contracting Industry
Kingswood House, 47/51 Sidcup Hill, Sidcup, Kent, DA14 6HP

JIB405 January 2008

Vision Statement

“Building on the principle of partnership, the parties to the JIB – the Electrical Contractors’ Association (ECA) and Unite (Amicus section) – are committed to ensuring the Electrical Contracting Industry develops the most effective industrial relations and safety standards and practices in the Electrotechnical sector”.

Mission Statement

“To support the agreed initiatives in respect of the National Working Rules and related matters, it is the intention of the parties to:

- provide a relevant and quality service to JIB Members
- enhance the image, capability and profitability of the industry through the creation of a safe working environment and the utilisation of the required range of operatives’ skills, up to the highest level and in the most efficient manner, within a regulated structure, to ensure stable and quality employment”

What is the JIB?

The JIB is the collective name for the Partnership between the ECA and Unite (Amicus section). The JIB was formed in 1968 to provide stability in the Electrical Contracting Industry through the application of nationally negotiated terms and conditions of employment. JIB Members, both Employer and Employee, are bound by the terms of these National Working Rules.

What are the advantages of Membership?

- The main advantage of Employer Membership is access to the services provided by the administrative staff of the JIB. These include:-
- Unlimited, impartial, and practical advice on employee relations issues, including the avoidance of grievances and resolution of disputes
- Nationally negotiated rates of wages and conditions of employment, eliminating the need for Company wage reviews and providing a stable basis for tendering
- Nationally recognised training schemes, linked to NVQs, specifically designed to provide the skills required by the Industry.

(JTL, formed by the same partnership as the JIB, is the principal Managing Agent for the recruitment and placement of Apprentices. All JTL Apprentices are fully funded).

- Participation in the Electrotechnical Certification Scheme (ECS), including **free** issue of photo ID style cards to all eligible operatives. This scheme recognises individual skills and provides evidence of their competence to clients
- JIB Employer Members are required to offer grading to their Operatives and their rate of pay is dependant upon the grade allocated

INITIAL ENQUIRY FORM

Please complete and return to the JIB Membership Secretary

Number of adult Operatives employed _____

How many of these, excluding Apprentices, hold a JIB grade? _____

How long has your company been trading as an Electrical Contractor? _____

Does your company undertake (please tick):

Cabling and Jointing Work
Datacomms
Highway Lighting

Name of Representative _____

Position held in Company _____

Company Trading Title _____

Full Address _____

Telephone Number _____

E-mail _____

Signed _____ Date _____

ASSOCIATED ORGANISATIONS



Electrical Contractors' Association,
Esca House,
32/34 Palace Court,
Bayswater,
W2 4HY.

Tel: 020 7313 4800
Fax: 020 7221 7344
www.eca.co.uk



Unite (Amicus section),
Hayes Court,
West Common Road,
Bromley,
BR2 7AU.

Tel: 020 8462 7755
Fax: 020 8315 8234
www.amicustheunion.org



JTL,
Stafford House,
120/122 High Street,
Orpington,
Kent,
BR6 0JS.
www.jtltraining.com

- through the obligatory purchase of a weekly credit, Employer Members access a Combined Benefits Scheme which helps them to comply with current legislation on Holiday Pay as well as providing their Operatives with:-

Bupa Membership
Regular Health Screening
Sickness Benefit
Permanent & Total Disability Benefit
Death Benefit
and
the opportunity to join Unite (Amicus section) at no cost

This Benefits Scheme is non-contributory on the part of the Operative and there are cost savings to the Employer due to the unique National Insurance arrangements which apply to the Scheme.

By purchasing these Benefits Credits through the ECIBA both the employer and employee are exempt from paying National Insurance Contributions on holiday pay. This is due to a unique arrangement with the Inland Revenue and saves the employer approximately £300 per year per operative.

- Access to the JIB Pension Scheme. This is voluntary but can be used as an alternative to a Stakeholder Pension which all Employers of more than five staff are obliged by Law to provide.

Can anyone be a JIB Member?

There are two main related categories of JIB Membership.

1) Electrical Contractors

Companies must:-

- (a) be engaged in Electrical Contracting* within England, Wales, Northern Ireland, the Isle of Man and the Channel Islands, or be an Employer of Electricians for the maintenance of electrical installations
- (b) employ two or more adult Operatives, one of whom can be the proprietor
- (c) have been trading for one year in its present form,
- (d) be operating from premises rated for business purposes, or be able to supply confirmation from the local Authority that no objection to such operation has been raised

* The Electrical Contracting Industry includes the design, manufacture, sale, distribution, installation, erection, maintenance, repair and renewal of all kind of electrical, electronic, instrumentation and environmental installations, equipment and appliance and ancillary plant activities.

2) Cabling and Jointing Contractors

Membership as a Cabling and Jointing Contractor is **additional and separate** to standard JIB Membership. To be included upon the JIB Register of Cabling and Jointing Contractors, a firm will be placed upon a one year's probationary period and must satisfy requirements laid down by the Cabling and Jointing Committee. Full details of these very specific requirements can be supplied upon request.

In addition the JIB also has an opt-in framework agreement for Datacomms and an opt-in Highway Lighting grading structure.

What does JIB Membership cost?

There is an annual subscription common to all Companies **plus** an additional fee which varies as it is based on labour force. Details of the current charges are shown below.

Alternatively, you may wish to consider joining the ECA which will entitle you to Membership of the JIB free of charge. For details of your local ECA Regional Manager, contact their Head Office at the address shown overleaf.

Subscription – 2008

The annual subscription for 2008 is £206.00 plus £76.00 for each adult electrical operative employed. There is no subscription paid in respect of Apprentices.

How do I find out more?

Complete and return the initial enquiry form to the JIB Membership Secretary at:

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