

6. SATURDAY WORKING

From **5th January 2004**, the first six hours worked on Saturday will be paid at time and a half. All hours in excess of the first six, or worked after 3.00pm Saturday, whichever comes first, and normal starting time on Monday shall be paid at double time.

7. WAGES - APPRENTICES EMPLOYED PERMANENTLY AT THE SHOP

From and including **7th January 2002, 6th January 2003 and 5th January 2004** respectively, the JIB hourly rates for apprentices employed permanently at the shop and nowhere else shall be:

(i) National Standard Rates

	2002	2003	2004
Stage 1	£2.77	£2.90	£3.11
Stage 2	£4.04	£4.23	£4.53
Stage 3	£5.84	£6.12	£6.56
Stage 4	£6.21	£6.51	£6.98

(ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6(b) will be:

	2002	2003	2004
Stage 1	£3.16	£3.34	£3.61
Stage 2	£4.45	£4.71	£5.10
Stage 3	£6.26	£6.62	£7.16
Stage 4	£6.64	£7.03	£7.61



JOINT INDUSTRY BOARD
FOR THE ELECTRICAL CONTRACTING INDUSTRY
KINGSWOOD HOUSE, 47/51 SIDCUP HILL
SIDCUP, KENT DA14 6HP

Tel: 020 8302 0031
Fax: 020 8309 1103
Web: www.jib.org.uk
E-mail:
administration@jib.org.uk

Established in 1968 by the Constituent Parties
The ELECTRICAL CONTRACTORS ASSOCIATION & the AMALGAMATED ENGINEERING & ELECTRICAL UNION

July 2001

1999 JIB TRAINING SCHEME 2002 / 2003 / 2004 Wage Rates

Promulgated by the JIB National Board on 25th July 2001 to be effective from the dates shown.

1. WAGE RATES

From **7th January 2002** two different wage rates shall apply to apprentices, depending on whether the employer transports them to site or whether they provide their own transport. The two categories are:

Job Employed (Transport Provided)

Payable to an apprentice who is transported to and from the job by his employer. The apprentice shall also be entitled to payment for Travel Time, when travelling in his own time, as detailed in the appropriate scale.

Job Employed (Own Transport)

Payable to an apprentice who travels by his own means to and from the job. The apprentice shall be entitled to payment for Travel Allowance and also Travel Time, when travelling in his own time, as detailed in the appropriate scale.

There will be a separate rate to accommodate those apprentices who are employed permanently at the shop and who do not work on site. This rate is shown at the end of the Determination.

2. WAGES 2002

From and including **7th January 2002**, the JIB hourly rates for Job Employed apprentices shall be:

(i) National Standard Rates

	Transport Provided	Own Transport
Stage 1	£2.99	£3.49
Stage 2	£4.40	£4.90
Stage 3	£6.37	£6.89
Stage 4	£6.75	£7.27

(ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

	Transport Provided	Own Transport
Stage 1	£3.38	£3.89
Stage 2	£4.81	£5.32
Stage 3	£6.80	£7.32
Stage 4	£7.18	£7.71

(iii) From and including 5th January 2004

Distance	Total Daily Travel Allowance	Total Daily Travelling Time
(a) National Standard Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.65	£2.12
Over 20 & up to 25 miles each way	£3.51	£3.18
Over 25 & up to 35 miles each way	£4.62	£4.24
Over 35 & up to 55 miles each way	£7.37	£5.30
Over 55 & up to 75 miles each way	£9.02	£6.36
For each additional 10 mile band over 75 miles, additional payments of £1.59 for Daily Travel Allowance and £1.06 for Daily Travel Time will be made.		
(b) London Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.65	£2.33
Over 20 & up to 25 miles each way	£3.51	£3.51
Over 25 & up to 35 miles each way	£4.62	£4.67
Over 35 & up to 55 miles each way	£7.37	£5.83
Over 55 & up to 75 miles each way	£9.02	£7.00
For each additional 10 mile band over 75 miles, additional payments of £1.59 for Daily Travel Allowance and £1.06 for Daily Travel Time will be made.		

(iv) Travel Time and Travel Allowance Indexing

Travel Time and Travel Allowances have been increased to allow for inflation. If the rate of inflation changes significantly, these will be reviewed.

(ii) From and including 6th January 2003

Distance	Total Daily Travel Allowance	Total Daily Travelling Time
(a) National Standard Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.60	£2.08
Over 20 & up to 25 miles each way	£3.44	£3.12
Over 25 & up to 35 miles each way	£4.53	£4.16
Over 35 & up to 55 miles each way	£7.23	£5.20
Over 55 & up to 75 miles each way	£8.84	£6.24
For each additional 10 mile band over 75 miles, additional payments of £1.56 for Daily Travel Allowance and £1.04 for Daily Travel Time will be made.		
(b) London Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.60	£2.28
Over 20 & up to 25 miles each way	£3.44	£3.44
Over 25 & up to 35 miles each way	£4.53	£4.58
Over 35 & up to 55 miles each way	£7.23	£5.72
Over 55 & up to 75 miles each way	£8.84	£6.86
For each additional 10 mile band over 75 miles, additional payments of £1.56 for Daily Travel Allowance and £1.04 for Daily Travel Time will be made.		

3. WAGES 2003

From and including **6th January 2003**, the JIB hourly rates for Job Employed apprentices shall be:

(i) National Standard Rates

	Transport Provided	Own Transport
Stage 1	£3.13	£3.66
Stage 2	£4.61	£5.15
Stage 3	£6.68	£7.23
Stage 4	£7.07	£7.63

(ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

	Transport Provided	Own Transport
Stage 1	£3.58	£4.12
Stage 2	£5.09	£5.64
Stage 3	£7.19	£7.76
Stage 4	£7.60	£8.17

4. WAGES 2004

From and including **5th January 2004**, the JIB hourly rates for Job Employed apprentices shall be:

(i) National Standard Rates

	Transport Provided	Own Transport
Stage 1	£3.35	£3.92
Stage 2	£4.94	£5.52
Stage 3	£7.15	£7.74
Stage 4	£7.57	£8.17

(ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

	Transport Provided	Own Transport
Stage 1	£3.87	£4.46
Stage 2	£5.51	£6.10
Stage 3	£7.78	£8.40
Stage 4	£8.22	£8.84

5. TRAVELLING TIME and TRAVEL ALLOWANCES

Apprentices who are required to start and finish at the normal starting and finishing time on jobs which are 15 miles and over from the shop - in a straight line - shall receive payment for Travelling Time and, where transport is not provided by the employer, Travel Allowance, as follows:

(i) From and including 7th January 2002

Distance	Total Daily Travel Allowance	Total Daily Travelling Time
(a) National Standard Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.55	£2.04
Over 20 & up to 25 miles each way	£3.37	£3.06
Over 25 & up to 35 miles each way	£4.44	£4.08
Over 35 & up to 55 miles each way	£7.09	£5.10
Over 55 & up to 75 miles each way	£8.67	£6.12
For each additional 10 mile band over 75 miles, additional payments of £1.53 for Daily Travel Allowance and £1.02 for Daily Travel Time will be made.		
(b) London Rate		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles each way	£2.55	£2.24
Over 20 & up to 25 miles each way	£3.37	£3.37
Over 25 & up to 35 miles each way	£4.44	£4.49
Over 35 & up to 55 miles each way	£7.09	£5.61
Over 55 & up to 75 miles each way	£8.67	£6.73
For each additional 10 mile band over 75 miles, additional payments of £1.53 for Daily Travel Allowance and £1.02 for Daily Travel Time will be made.		