



JOINT INDUSTRY BOARD
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Established in 1968 by the Constituent Parties
The ELECTRICAL CONTRACTORS ASSOCIATION & the AMALGAMATED ENGINEERING & ELECTRICAL UNION

September 2000

SUB-CONTRACTING, THE USE OF AGENCY LABOUR AND SELF EMPLOYED OPERATIVES

New National Working Rule promulgated by the JIB National Board on
21st September 2000 to be effective from **2nd January 2001**.

1 SUB-CONTRACTING

1.1 Labour Only Sub-Contracting

Sub-contract employment of labour is only permitted through a bona fide firm engaged in electrical contracting. In the case of electrical sub-contract work, the sub-contracting firm which supplies labour must be a Member of the Joint Industry Board or be otherwise approved by the Joint Industry Board for the provision of specialist systems and equipment.

When Agency labour is used the conditions under 17(b) will apply.

1.2 Cabling and Jointing Sub-Contracting

Only firms included in the JIB Register of Cabling & Jointing Contractors may be employed upon cabling and jointing work by JIB Members. This does not preclude any electrical contractor carrying out the cabling and jointing of his contract with his own directly employed labour which remains JIB policy. The only Trade Union recognised for collective bargaining purposes under these Rules is the AEEU.

2 USE OF AGENCY LABOUR

2.1 Preface

The use of Agency labour in the Electrical Contracting Industry has always been seen as detrimental to the aims and objectives of the Joint Industry Board and potentially damaging to the standards set by the Industry which has tried to ensure the safe and competent delivery of electrical installations in the Industry.

