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Established In 1968 by the Constituent Parties  
The ELECTRICAL CONTRACTORS' ASSOCIATION and UNITE (AMICUS SECTION)

September 2007

## 2004/1999 JIB TRAINING SCHEMES 2008 / 2009 / 2010 Wage Rates

Promulgated by the JIB National Board on the 13<sup>th</sup> September 2007 to be effective from the dates shown.

### 1. WAGE RATES

Two different wage rates apply to apprentices working on site, depending on whether the employer transports them to site, or whether they provide their own transport. The two categories are:

#### Job Employed (Transport Provided)

Payable to apprentices who are transported to and from the job by their employers. Apprentices travelling in their own time shall also be entitled to payment for Travelling Time, as detailed in the appropriate scale.

#### Job Employed (Own Transport)

Payable to apprentices who travel by their own means to and from the job. Apprentices under this category shall be entitled to payment for Travel Allowance and also, when travelling in their own time, to Travelling Time, as detailed in the appropriate scale.

There are separate rates to accommodate those apprentices who are employed permanently at the shop and who do not work on site. These rates are shown under Section 6 of this Determination.

It is acknowledged that the Union may wish to make representations to the Employers in the event that inflation, as measured by the CPI for January 2009 and January 2010, exceeds the level of increase set out under the terms of the JIB/SJIB Wage Agreement for these years.

### 2. WAGES 2008

From and including 7<sup>th</sup> January 2008 the JIB hourly rates for Job Employed apprentices shall be:

#### (i) National Standard Rates

Grade	Transport Provided	Own Transport
Stage 1	£3.96	£4.64
Stage 2	£5.84	£6.53
Stage 3	£8.46	£9.16
Stage 4	£8.95	£9.66

#### (ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

Grade	Transport Provided	Own Transport
Stage 1	£4.44	£5.20
Stage 2	£6.54	£7.31
Stage 3	£9.48	£10.26
Stage 4	£10.02	£10.82

### 3. WAGES 2009

From and including 5<sup>th</sup> January 2009 the JIB hourly rates for Job Employed apprentices shall be:

#### (i) National Standard Rates

Grade	Transport Provided	Own Transport
Stage 1	£4.14	£4.85
Stage 2	£6.10	£6.82
Stage 3	£8.84	£9.57
Stage 4	£9.35	£10.09

#### (ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

Grade	Transport Provided	Own Transport
Stage 1	£4.64	£5.43
Stage 2	£6.83	£7.64
Stage 3	£9.90	£10.72
Stage 4	£10.47	£11.30

### 4. WAGES 2010

From and including 4<sup>th</sup> January 2010 the JIB hourly rates for Job Employed apprentices shall be:

#### (i) National Standard Rates

Grade	Transport Provided	Own Transport
Stage 1	£4.35	£5.09
Stage 2	£6.41	£7.16
Stage 3	£9.28	£10.05
Stage 4	£9.82	£10.59

#### (ii) London Rate

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

Grade	Transport Provided	Own Transport
Stage 1	£4.87	£5.70
Stage 2	£7.18	£8.02
Stage 3	£10.39	£11.26
Stage 4	£11.00	£11.86

## 5. TRAVELLING TIME and TRAVEL ALLOWANCES

Apprentices who are required to start and finish at the normal starting and finishing times on jobs which are 15 miles and over from the shop – in a straight line – shall receive payment for Travelling Time and, where transport is not provided by the employer, Travel Allowance, as follows:

### (i) From and including 7<sup>th</sup> January 2008

Straight Line Distance from Job to Shop	Total Daily Travel Allowance	Total Daily Travelling Time
<b>(a) National Standard Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.13	£2.51
Over 20 & up to 25 miles	£4.15	£3.76
Over 25 & up to 35 miles	£5.47	£5.02
Over 35 & up to 55 miles	£8.72	£6.28
Over 55 and up to 75 miles	£10.67	£7.54
For each additional 10 mile band over 75 miles, additional payments of £1.88 for Daily Travel Allowance and £1.26 for Daily Travelling Time will be made.		
<b>(b) London Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.15	£2.78
Over 20 & up to 25 miles	£4.18	£4.18
Over 25 & up to 35 miles	£5.51	£5.57
Over 35 & up to 55 miles	£8.79	£6.95
Over 55 and up to 75 miles	£10.75	£8.35
For each additional 10 mile band over 75 miles, additional payments of £1.89 for Daily Travel Allowance and £1.27 for Daily Travelling Time will be made.		

### (ii) From and including 5<sup>th</sup> January 2009

Straight Line Distance from Job to Shop	Total Daily Travel Allowance	Total Daily Travelling Time
<b>(a) National Standard Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.27	£2.62
Over 20 & up to 25 miles	£4.34	£3.93
Over 25 & up to 35 miles	£5.72	£5.25
Over 35 & up to 55 miles	£9.11	£6.56
Over 55 and up to 75 miles	£11.15	£7.88
For each additional 10 mile band over 75 miles, additional payments of £1.96 for Daily Travel Allowance and £1.32 for Daily Travelling Time will be made.		
<b>(b) London Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.29	£2.91
Over 20 & up to 25 miles	£4.37	£4.37
Over 25 & up to 35 miles	£5.76	£5.82
Over 35 & up to 55 miles	£9.19	£7.26
Over 55 and up to 75 miles	£11.23	£8.73
For each additional 10 mile band over 75 miles, additional payments of £1.98 for Daily Travel Allowance and £1.33 for Daily Travelling Time will be made.		

**(iii) From and including 4<sup>th</sup> January 2010**

Straight Line Distance from Job to Shop	Total Daily Travel Allowance	Total Daily Travelling Time
<b>(a) National Standard Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.43	£2.75
Over 20 & up to 25 miles	£4.56	£4.13
Over 25 & up to 35 miles	£6.01	£5.51
Over 35 & up to 55 miles	£9.57	£6.89
Over 55 and up to 75 miles	£11.71	£8.27
For each additional 10 mile band over 75 miles, additional payments of £2.06 for Daily Travel Allowance and £1.39 for Daily Travelling Time will be made.		
<b>(b) London Rate</b>		
Up to 15 miles	Nil	Nil
Over 15 & up to 20 miles	£3.45	£3.06
Over 20 & up to 25 miles	£4.59	£4.59
Over 25 & up to 35 miles	£6.05	£6.11
Over 35 & up to 55 miles	£9.65	£7.62
Over 55 and up to 75 miles	£11.79	£9.17
For each additional 10 mile band over 75 miles, additional payments of £2.08 for Daily Travel Allowance and £1.40 for Daily Travelling Time will be made.		

**6. WAGES – APPRENTICES EMPLOYED PERMANENTLY AT THE SHOP**

From and including 7<sup>th</sup> January 2008, 5<sup>th</sup> January 2009 and 4<sup>th</sup> January 2010 respectively, the JIB hourly rates for operatives employed permanently at the shop and nowhere else shall be:

Grade	2008	2009	2010
Stage 1	£3.69	£3.86	£4.05
Stage 2	£5.37	£5.61	£5.89
Stage 3	£7.77	£8.12	£8.53
Stage 4	£8.27	£8.64	£9.07

**(ii) London Rate**

for apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

Grade	2008	2009	2010
Stage 1	£4.13	£4.32	£4.54
Stage 2	£6.01	£6.28	£6.60
Stage 3	£8.70	£9.09	£9.55
Stage 4	£9.26	£9.68	£10.16